# **OFFICIAL BUDGET FORMS**

## **CITY OF HOLBROOK**

# Fiscal Year 2021

## **CITY OF HOLBROOK**

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### **CITY OF HOLBROOK**

#### **Resolution for the Adoption of the Budget**

### Fiscal Year 2021

WHEREAS, in accordance with the provisions of Title 42, Ch. 17, Art. 1-5, Arizona Revised Statutes (A.R.S.), the City/Town Council did, on \_\_\_\_\_, \_\_\_\_, make an estimate of the different amounts required to meet the public expenditures/expenses for the ensuing year, also an estimate of revenues from sources other than direct taxation, and the amount to be raised by taxation upon real and personal property of the City/Town of \_\_\_\_\_, and

WHEREAS, in accordance with said chapter of said title, and following due public notice, the Council met on \_\_\_\_\_, \_\_\_\_, at which meeting any taxpayer was privileged to appear and be heard in favor of or against any of the proposed expenditures/expenses or tax levies, and

WHEREAS, it appears that publication has been duly made as required by law, of said estimates together with a notice that the City/Town Council would meet on \_\_\_\_\_, \_\_\_\_, at the office of the Council for the purpose of hearing taxpayers and making tax levies as set forth in said estimates, and

WHEREAS, it appears that the sums to be raised by taxation, as specified therein, do not in the aggregate exceed that amount as computed in A.R.S. §42-17051(A), therefore be it

RESOLVED, that the said estimates of revenues and expenditures/expenses shown on the accompanying schedules, as now increased, reduced, or changed, are hereby adopted as the budget of the City/Town of \_\_\_\_\_\_ for the fiscal year \_\_\_\_\_.

Passed by the \_\_\_\_\_City/Town Council, this \_\_\_\_\_ day of \_\_\_\_\_.

APPROVED:

Mayor

ATTEST:

Clerk

#### CITY OF HOLBROOK Summary Schedule of Estimated Revenues and Expenditures/Expenses Fiscal Year 2021

	s					FUN	DS			
Fiscal Year	c h		General Fund	Special Revenue Fund	Debt Service Fund	Capital Projects Fund	Permanent Fund	Enterprise Funds Available	Internal Service Funds	Total All Funds
2020 Adopted/Adjusted Budgeted Expenditures/Expenses*	Е	1	4,997,266	6,587,025	0	279,052	0	2,359,440	0	14,222,783
2020 Actual Expenditures/Expenses**	Е	2	4,877,124	4,384,921	0	124,351	0	2,405,775	0	11,792,171
2021 Fund Balance/Net Position at July 1***		3								0
2021 Primary Property Tax Levy	в	4	101,315							101,315
2021 Secondary Property Tax Levy	в	5								0
2021 Estimated Revenues Other than Property Taxes	с	6	5,137,209	1,663,874	0	356,096	0	1,832,119	0	8,989,298
2021 Other Financing Sources	D	7	0	0	0	0	0	0	0	0
2021 Other Financing (Uses)	D	8	0	0	0	0	0	0	0	0
2021 Interfund Transfers In	D	9	0	0	0	0	0	0	0	0
2021 Interfund Transfers (Out)	D	10	0	0	0	0	0	0	0	0
2021 Reduction for Amounts Not Available:		11								
LESS: Amounts for Future Debt Retirement:										0
Future Capital Projects										0
Maintained Fund Balance for Financial Stability										0
										0
										0
2021 Total Financial Resources Available		12	5,238,524	1,663,874	0	356,096	0	1,832,119	0	9,090,613
2021 Budgeted Expenditures/Expenses	Е	13	5,254,132	1,727,861	0	356,075	0	1,906,164	0	9,244,232

	EXPENDITURE LIMITATION COMPARISON	 2020	2021
1	Budgeted expenditures/expenses	\$ 14,222,783	\$ 9,244,232
2	Add/subtract: estimated net reconciling items		
3	Budgeted expenditures/expenses adjusted for reconciling items	14,222,783	9,244,232
4	Less: estimated exclusions		
5	Amount subject to the expenditure limitation	\$ 14,222,783	\$ 9,244,232
6	EEC expenditure limitation	\$	\$ 

The city/town does not levy property taxes and does not have special assessment districts for which property taxes are levied. Therefore, Schedule B has been omitted.

\* Includes Expenditure/Expense Adjustments Approved in the current year from Schedule E.

\*\* Includes actual amounts as of the date the proposed budget was prepared, adjusted for estimated activity for the remainder of the fiscal year.

\*\*\* Amounts on this line represent Fund Balance/Net Position amounts except for amounts not in spendable form (e.g., prepaids and inventories) or legally or contractually required to be maintained intact (e.g., principal of a permanent fund).

### CITY OF HOLBROOK Tax Levy and Tax Rate Information Fiscal Year 2021

	2021	2020		2021
<ol> <li>Maximum allowable primary property tax levy. A.R.S. §42-17051(A)</li> </ol>	\$	100,000	\$	103,332
2. Amount received from primary property taxation in the <b>current year</b> in excess of the sum of that year's maximum allowable primary property tax levy. A.R.S. §42-17102(A)(18)	\$			
<ul> <li>3. Property tax levy amounts</li> <li>A. Primary property taxes</li> <li>B. Secondary property taxes</li> <li>C. Total property tax levy amounts</li> </ul>	\$ \$	100,000	\$ \$	101,315 101,315
<ul> <li>4. Property taxes collected* <ul> <li>A. Primary property taxes</li> <li>(1) Current year's levy</li> <li>(2) Prior years' levies</li> <li>(3) Total primary property taxes</li> </ul> </li> <li>B. Secondary property taxes <ul> <li>(1) Current year's levy</li> <li>(2) Prior years' levies</li> <li>(3) Total secondary property taxes</li> </ul> </li> <li>C. Total property taxes collected</li> </ul>	\$ \$ \$ \$	85,578 85,578 85,578		
<ul> <li>5. Property tax rates <ul> <li>A. City/Town tax rate</li> <li>(1) Primary property tax rate</li> <li>(2) Secondary property tax rate</li> <li>(3) Total city/town tax rate</li> </ul> </li> </ul>		0.5115		0.5022
B. Special assessment district tax rates				0.0022

Secondary property tax rates - As of the date the proposed budget was prepared, the city/town was operating \_\_\_\_\_\_\_\_ special assessment districts for which secondary property taxes are levied. For information pertaining to these special assessment districts and their tax rates, please contact the city/town.

\* Includes actual property taxes collected as of the date the proposed budget was prepared, plus estimated property tax collections for the remainder of the fiscal year.

SOURCE OF REVENUES		ESTIMATED REVENUES 2020		ACTUAL REVENUES* 2020		ESTIMATED REVENUES 2021
NERAL FUND					-	
Local taxes						
City Sales Tax 1%	\$	920,432	\$	1,000,642	\$	1,000,000
City Sales Tax 2%	Ψ	1,830,375	Ψ_	2,052,668	Ψ_	2,000,000
Franchise Fees		106,363	-	112,173	_	112,000
Lodgers		160,645		104,231	_	119,38
Licenses and permits Building Permits		12,000	- <u>-</u>	10,096	_	12,000
Intergovernmental				170.000	_	
State Sales Tax		524,681		476,939	_	474,040
Urban Revenue Sharing		658,598		658,598	_	726,57
Vehicle License Tax		360,791		337,479	_	373,02
Navajo Flood Control District		50,000		50,000	_	50,00
Charges for services Golf Revenues		40,000		47,652		48,00
Abatements		2,000		3,475	_	3,55
Cemetery		25,000		17,847	_	20,00
Airport Revenues		50,000		28,575	_	35,00
Dog Pound		18,000		14,415	_	15,00
Recreation Fines and forfeits Court Fines Library Fines Police		51,500 40,000 1,000 5,500	· -	49,920 26,166 275 9,500	-	50,00 26,00 50 6,00
nterest on investments Interest Earnings		14,000	-	23,172	-	22,00
In-lieu property taxes					-	
Contributions Voluntary contributions			· -		_	
Miscellaneous Auction Proceeds		53,460		51,474		20,00
Employee		21,156		17,542	-	18,13
Contingencies		21,100		17,042	-	10,10
Other					-	
Miscellaneous		12,000		22,581	_	6,00
	Fund \$	4,957,501	\$	5,115,420	\$	5,137,20

SOURCE OF REVENUES		ESTIMATED REVENUES 2020		ACTUAL REVENUES* 2020		ESTIMATED REVENUES 2021
CIAL REVENUE FUNDS			-		_	
Water Adjudication fee	\$	165,633	\$	162,991	\$	163,000
	\$	165,633	\$	162,991	\$	163,000
HURF HURF OTHER	\$	752,617	_	765,765 197,802	\$	784,963
HURF Miscellaneous	\$	<u>197,802</u> 950,419		963,567	\$	784,963
Impound	\$	27,501	\$	2,200	\$	32,180
	\$	27,501	\$	2,200	\$	32,180
Grants	\$	5,399,895	\$	3,569,551	\$	624,300
	\$	5,399,895	\$	3,569,551	\$	624,300
JCEF State Fill The Gap	\$	39,187 20,023	\$	935 548	\$	39,640 19,791
	\$	59,210	\$	1,483	\$	59,431
	\$		\$		\$	
	\$		\$		\$	
	\$		\$		\$	
	\$		\$		\$	
	\$		\$		\$	
	\$		\$		\$	
Total Special Revenue Funds	\$_	6,602,658	\$	4,699,792	\$	1,663,874

SOURCE OF REVENUES		ESTIMATED REVENUES 2020		ACTUAL REVENUES* 2020		ESTIMATED REVENUES 2021
DEBT SERVICE FUNDS	-		-		-	
	\$		\$		\$	
	_		-		_	
	\$		\$		\$	
	. –				. –	
	\$		\$_		\$	
	\$		\$		\$	
	\$		\$_		\$_	
	_		_		_	
	\$		\$		\$	
	\$		\$		\$	
	\$		\$		\$	
Total Debt Service Funds					\$	
CAPITAL PROJECTS FUNDS						
Wastewater Water	\$	156,398 122,654	\$	52,662 82,297	\$	198,158 157,938
	\$	279,052	\$	134,959	\$	356,096
	\$		\$		\$	
	\$		\$		\$	
	\$		\$_		\$_	
	\$		\$		\$	
	\$					
	· _		-		_	
	_				_	
Total Capital Projects Funds	\$	279,052	\$_	134,959	\$	356,096

SOURCE OF REVENUES		ESTIMATED REVENUES 2020		ACTUAL REVENUES* 2020		ESTIMATED REVENUES 2021
MANENT FUNDS					_	
	\$		\$		\$	
	Ф <u> </u>		Ф <u> </u>		Ť	
					_	
	\$		\$		\$	
	¢		¢		¢	
	φ		φ		Φ	
	\$		\$		\$	
	\$		\$		\$_	
	¢		¢		¢	
	\$		\$		\$	
					_	
Total Permanent Funds	\$		\$		\$	
ERPRISE FUNDS						
Sanitation Fee	\$	565,512	\$	582,774	\$	489,43
Sanitation Station Revenue	¥	16,000		22,201		22,00
Sanitation Curbside Pickup		6,500		· ·		· ·
Sanitation Miscellaneous		14,988		1,387		1,00
	\$	603,000	\$	606,362	\$	512,43
Wastewater Fee	\$	666,383	\$	589,175	\$	596,00
Wastewater Connection Charges		3,150		,	· -	,
Wastwater Miscellaneous		15,500		523	_	
	\$	685,033	\$	589,698	\$	596,00
Water Fee	\$	650,679	\$	641,571	\$_	654,00
Water Charges						
Water Connection Charges		1,225			_	
Sun Valley				19,578	_	19,68
Water Miscellaneous		15,500	—	47,325		50,00
	\$	667,404	\$	708,474	\$	723,68
	\$		\$		\$	
	\$		\$		\$	
Total Enterprise Funds	\$	1,955,437	\$	1,904,534	\$	1,832,11

	ESTIMATED REVENUES 2020	ACTUAL REVENUES* 2020	ESTIMATED REVENUES 2021
INTERNAL SERVICE FUNDS	¢	\$	¢
	φ	φ	Φ
	\$	\$	\$
	\$	\$	\$
	\$	\$	\$
	\$	\$	\$
	\$	\$	\$
	\$	\$	\$
	\$	\$	\$
Total Internal Service Funds	\$	\$	\$
TOTAL ALL FUNDS	\$13,794,648	\$11,854,705	\$8,989,298_

### CITY OF HOLBROOK Other Financing Sources/(Uses) and Interfund Transfers Fiscal Year 2021

	OTHER	R FINANCING 2021	II	INTERFUND TRANSFERS 2021					
FUND	SOURCES	-		IN (OUT)					
GENERAL FUND									
To Waster Water	\$	\$	\$	\$					
Grants		_ `							
Total Canaral Fund	¢	¢	\$	¢					
Total General Fund	φ	_ ¢	<u> </u>	Φ					
SPECIAL REVENUE FUNDS	•	<b>^</b>	•	•					
Grants	\$	_ \$	\$	\$\$					
			_						
Total Special Revenue Funds	\$	\$	\$	\$					
DEBT SERVICE FUNDS									
	\$	\$	\$	\$					
		_							
Total Debt Service Funds	¢	¢	\$	\$					
	Φ	⊅	_ ⊅	φ					
CAPITAL PROJECTS FUNDS	<b>^</b>	<b>^</b>	<b>^</b>	•					
	\$	_ \$	\$	\$\$					
Total Capital Projects Funds	\$	\$	\$	\$					
PERMANENT FUNDS									
	\$	\$	\$	\$					
			_						
Total Parmanant Funda	<u> </u>			¢					
Total Permanent Funds	φ	⊅	• •	φ					
ENTERPRISE FUNDS	<b></b>	<b>^</b>	<b>^</b>	<b>^</b>					
Waste Water	\$	_ \$	\$	\$					
Total Enterprise Funds	\$	\$	\$	\$					
INTERNAL SERVICE FUNDS									
	\$	\$	\$	\$					
		_	_						
Total Internal Service Funds	Φ		- •	\$					
i otal internal Service Funds	Φ	_ Φ	_ Ф	δ					
TOTAL ALL FUNDS	\$	\$	\$	\$					
		-							

#### CITY OF HOLBROOK Expenditures/Expenses by Fund Fiscal Year 2021

		ADOPTED		EXPENDITURE/				
		BUDGETED		EXPENSE		ACTUAL		BUDGETED
		EXPENDITURES/		ADJUSTMENTS		EXPENDITURES/		EXPENDITURES/
		EXPENSES		APPROVED		EXPENSES*		EXPENSES
FUND/DEPARTMENT		2020		2020		2020	1	2021
GENERAL FUND			-					
City Council	\$_	67,113	\$		\$	36,540	\$	53,899
Administration		629,159				632,747		648,604
Community Development		96,168				85,213		97,687
Library		264,968				231,795		273,819
Cemetery, Parks, Recreation		394,879				372,629		404,864
Golf Course		293,351				280,817		330,163
Police		2,267,431				2,398,110		2,197,313
Fire	_	146,193				151,955		160,764
Facilities		90,518				95,253		97,402
Animal Control		94,349				93,718		106,983
Contingency		100,000						359,147
Fleet Maintenance		146,765				141,577		153,131
Airport		100,272	•			46,734		79,004
Magistrate		73,544	•			73,538		73,540
Senior Center		78,958				77,900		82,820
Lodgers		153,598				158,598		134,992
Capital		,	•		•			
Total General Fund	\$	4,997,266	\$		\$	4,877,124	\$	5,254,132
SPECIAL REVENUE FUNDS								
Water adjudication	\$	150,000			\$	150,000	\$	
HURF		950,419				674,174		886,626
Impound		27,501				1,960		29,980
Grants		5,399,895				3,558,787		640,824
JCEF		39,187						39,640
State Fill The Gap		20,023						19,791
Total Special Revenue Funds	\$_	6,587,025	\$		\$	4,384,921	\$	1,727,861
DEBT SERVICE FUNDS								
Contingency	\$		\$		\$		\$	
Total Debt Service Funds	\$		\$		\$		\$	
CAPITAL PROJECTS FUNDS								
Wastewater	¢	156.398	¢		¢	42,055	\$	198,158
Wastewater	φ_	122,654	φ		φ	82,296	φ	190,150
Water		122,004	•		•	02,290		157,917
Total Capital Projects Funds	\$	279,052	\$		\$	124,351	\$	356,075
PERMANENT FUNDS								
Contingency	\$		\$		\$		\$	
Tatal Damagnand Free 1	<u>_</u>		\$		۴		۴	
Total Permanent Funds	Φ_		\$		\$		\$	
ENTERPRISE FUNDS								
Sanitaiton	\$	603,000	\$		\$	660,509	\$	,
Wastewater		1,089,036				1,068,121		670,045
Water		667,404				677,145		723,681
Total Enterprise Funds	\$_	2,359,440	\$		\$	2,405,775	\$	1,906,164
NTERNAL SERVICE FUNDS								
Contingency	\$		\$		\$		\$	
Total Internal Service Funds	¢		¢		\$		¢	
Total Internal Service Funds		14,222,783	ф Ф			11,792,171	¢	9,244,232
	*	1/1 7777 783	\$		\$	11/02/1/1	\$	U 744 737

### CITY OF HOLBROOK Expenditures/Expenses by Department Fiscal Year 2021

			-					
		ADOPTED BUDGETED EXPENDITURES/ EXPENSES		EXPENDITURE/ EXPENSE ADJUSTMENTS APPROVED		ACTUAL EXPENDITURES/ EXPENSES*		BUDGETED EXPENDITURES/ EXPENSES
DEPARTMENT/FUND		2020		2020		2020		2021
City Clerk:	I						I	
General Fund	\$		\$		\$		\$	
List other funds	Ť		Ť					
							÷.,	
Department Total	¢		¢		\$		\$	
Department rotai	φ		φ		φ		φ	
List Department:								
Liot Dopartmont.								
General Fund	\$		\$		\$		\$	
List other funds								
			•		•			
			•		•			
Department Total	\$		\$		\$		\$	
	Ŧ		Ť		Ť		Ť	
List Department:								
General Fund	\$		\$		\$		\$	
List other funds							÷.,	
							÷.,	
			•		•			
			•		•			
			•		•			
			•					
Department Total	\$		\$		\$		\$	
•	•				1			

#### CITY OF HOLBROOK Full-Time Employees and Personnel Compensation Fiscal Year 2021

		1 15	u							
Full-Time Equivalent (FTE)		Employee Salaries and Hourly Costs		Retirement Costs		Healthcare Costs		Other Benefit Costs		Total Estimated Personnel Compensation
2021	1	2021		2021	1	2021	-	2021		2021
36	\$	1,713,815	\$	1,077,437	\$	424,859	\$_	192,471	\$_	3,408,582
6	\$	212,834	\$	26,008	\$	68,453	\$_	39,179	\$_	346,474
6	\$	212,834	\$	26,008	\$	68,453	\$	39,179	\$	346,474
	\$		\$	i	\$		\$_		\$_	
	\$		\$		\$		\$		\$	
	\$		\$	i	\$		\$_		\$_	
	\$		\$		\$		\$		\$	
	\$		\$	i	\$		\$_		\$_	
	\$		\$		\$		\$		\$	
4	\$	124,317	\$	15,192						206,277
	•		-				-	,	-	<u>314,829</u> 268,394
	\$						\$		\$	789,500
	\$		\$		\$		\$		\$_	
	\$		\$		\$		\$		\$	
54	\$	2,441,503	\$	1,165,346	\$	646,365	\$	291.342	\$	4,544,556
	Equivalent (FTE) 2021 36 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	Equivalent (FTE)         2021         36         6         6         6         6         8         6         8         8         8         8         8         8         8         8         8         8         8         8         8         8         4         4         4         4         4         12         8         9         9         12         8         9         12         8         9         12         12          12	Equivalent (FTE)       and Hourly Costs         2021       2021         36       \$         6       \$         6       \$         6       \$         6       \$         6       \$         7       \$         8       \$         8       \$         9       \$         9       \$         9       \$         9       \$         9       \$         9       \$         9       \$         9       \$         9       \$         9       \$         9       \$         9       \$         9       \$         10       \$         112       \$         112       \$         112       \$         112       \$         112       \$         112       \$         112       \$         112       \$         112       \$         112       \$         112       \$         112       \$	Equivalent (FTE)         and Hourly Costs           2021         2021           36         1,713,815         \$           6         212,834         \$           6         212,834         \$           6         212,834         \$           6         212,834         \$           6         212,834         \$           7         6         212,834         \$           8         212,834         \$         \$           6         212,834         \$         \$           6         212,834         \$         \$           8         212,834         \$         \$           8         212,834         \$         \$           8         \$         \$         \$           \$         \$         \$         \$           \$         \$         \$         \$           \$         \$         \$         \$         \$           \$         \$         \$         \$         \$           \$         \$         \$         \$         \$           \$         \$         \$         \$         \$           \$         \$	Equivalent (FTE)         and Hourly Costs         Retirement Costs           2021         2021         2021           36         \$         1,713,815         \$         1,077,437           6         \$         212,834         \$         26,008           6         \$         212,834         \$         26,008           6         \$         212,834         \$         26,008           6         \$         212,834         \$         26,008           6         \$         212,834         \$         26,008           6         \$         212,834         \$         26,008           9         \$         \$         \$         26,008           \$         212,834         \$         26,008           \$         \$         \$         \$         \$           \$         \$         \$         \$         \$           \$         \$         \$         \$         \$         \$           \$         \$         \$         \$         \$         \$           \$         \$         \$         \$         \$         \$           \$         \$         \$         \$         \$	Equivalent (FTE)         and Hourly Costs         Retirement Costs           2021         2021         2021           36         \$         1,713,815         \$         1,077,437         \$           6         \$         212,834         \$         26,008         \$           6         \$         212,834         \$         26,008         \$           6         \$         212,834         \$         26,008         \$           6         \$         212,834         \$         26,008         \$           6         \$         212,834         \$         26,008         \$           6         \$         212,834         \$         26,008         \$           9         \$         \$         \$         \$         \$           \$         \$         \$         \$         \$         \$           \$         \$         \$         \$         \$         \$         \$           \$         \$         \$         \$         \$         \$         \$         \$           \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$ <td>Equivalent (FTE)         and Hourly Costs         Retirement Costs         Healthcare Costs           2021         2021         2021         2021         2021           36         1,713,815         1,077,437         424,859           6         212,834         26,008         68,453           6         212,834         26,008         68,453           6         212,834         26,008         68,453           6         212,834         26,008         68,453           5         212,834         26,008         68,453           6         212,834         26,008         68,453           6         212,834         26,008         68,453           6         212,834         26,008         68,453           5         5         5         5           5         5         5         5           6         212,834         5         5           5         5         5         5           6         212,834         5         5           5         5         5         5           5         5         5         5           6         5         5         <td< td=""><td>Equivalent (FTE)         and Hourly Costs         Retirement Costs         Healthcare Costs           2021         2021         2021         2021         2021           36         1,713,815         1,077,437         424,859         \$           6         212,834         26,008         68,453         \$           6         212,834         26,008         68,453         \$           6         212,834         26,008         68,453         \$           6         212,834         26,008         68,453         \$           6         212,834         26,008         68,453         \$           5         212,834         26,008         68,453         \$           6         \$         212,834         \$         26,008         \$         68,453         \$           5         \$</td><td>Equivalent (FTE)         and Hourly Costs         Retirement Costs         Healthcare Costs         Costs           2021         2021         2021         2021         2021         2021         2021           36         \$         1,713,815         \$         1,077,437         \$         424,859         \$         192,471           6         \$         212,834         \$         26,008         \$         68,453         \$         39,179           6         \$         212,834         \$         26,008         \$         68,453         \$         39,179           6         \$         212,834         \$         26,008         \$         68,453         \$         39,179           6         \$         212,834         \$         26,008         \$         68,453         \$         39,179          </td><td>Equivalent (FTE)         and Hourly Costs         Retirement Costs         Healthcare Costs         Costs           36         \$         1,713.815         \$         1,077,437         \$         424.859         \$         192.471         \$           6         \$         212,834         \$         26,008         \$         68,453         \$         39,179         \$           6         \$         212,834         \$         26,008         \$         68,453         \$         39,179         \$           6         \$         212,834         \$         26,008         \$         68,453         \$         39,179         \$           6         \$         212,834         \$         26,008         \$         68,453         \$         39,179         \$          </td></td<></td>	Equivalent (FTE)         and Hourly Costs         Retirement Costs         Healthcare Costs           2021         2021         2021         2021         2021           36         1,713,815         1,077,437         424,859           6         212,834         26,008         68,453           6         212,834         26,008         68,453           6         212,834         26,008         68,453           6         212,834         26,008         68,453           5         212,834         26,008         68,453           6         212,834         26,008         68,453           6         212,834         26,008         68,453           6         212,834         26,008         68,453           5         5         5         5           5         5         5         5           6         212,834         5         5           5         5         5         5           6         212,834         5         5           5         5         5         5           5         5         5         5           6         5         5 <td< td=""><td>Equivalent (FTE)         and Hourly Costs         Retirement Costs         Healthcare Costs           2021         2021         2021         2021         2021           36         1,713,815         1,077,437         424,859         \$           6         212,834         26,008         68,453         \$           6         212,834         26,008         68,453         \$           6         212,834         26,008         68,453         \$           6         212,834         26,008         68,453         \$           6         212,834         26,008         68,453         \$           5         212,834         26,008         68,453         \$           6         \$         212,834         \$         26,008         \$         68,453         \$           5         \$</td><td>Equivalent (FTE)         and Hourly Costs         Retirement Costs         Healthcare Costs         Costs           2021         2021         2021         2021         2021         2021         2021           36         \$         1,713,815         \$         1,077,437         \$         424,859         \$         192,471           6         \$         212,834         \$         26,008         \$         68,453         \$         39,179           6         \$         212,834         \$         26,008         \$         68,453         \$         39,179           6         \$         212,834         \$         26,008         \$         68,453         \$         39,179           6         \$         212,834         \$         26,008         \$         68,453         \$         39,179          </td><td>Equivalent (FTE)         and Hourly Costs         Retirement Costs         Healthcare Costs         Costs           36         \$         1,713.815         \$         1,077,437         \$         424.859         \$         192.471         \$           6         \$         212,834         \$         26,008         \$         68,453         \$         39,179         \$           6         \$         212,834         \$         26,008         \$         68,453         \$         39,179         \$           6         \$         212,834         \$         26,008         \$         68,453         \$         39,179         \$           6         \$         212,834         \$         26,008         \$         68,453         \$         39,179         \$          </td></td<>	Equivalent (FTE)         and Hourly Costs         Retirement Costs         Healthcare Costs           2021         2021         2021         2021         2021           36         1,713,815         1,077,437         424,859         \$           6         212,834         26,008         68,453         \$           6         212,834         26,008         68,453         \$           6         212,834         26,008         68,453         \$           6         212,834         26,008         68,453         \$           6         212,834         26,008         68,453         \$           5         212,834         26,008         68,453         \$           6         \$         212,834         \$         26,008         \$         68,453         \$           5         \$	Equivalent (FTE)         and Hourly Costs         Retirement Costs         Healthcare Costs         Costs           2021         2021         2021         2021         2021         2021         2021           36         \$         1,713,815         \$         1,077,437         \$         424,859         \$         192,471           6         \$         212,834         \$         26,008         \$         68,453         \$         39,179           6         \$         212,834         \$         26,008         \$         68,453         \$         39,179           6         \$         212,834         \$         26,008         \$         68,453         \$         39,179           6         \$         212,834         \$         26,008         \$         68,453         \$         39,179	Equivalent (FTE)         and Hourly Costs         Retirement Costs         Healthcare Costs         Costs           36         \$         1,713.815         \$         1,077,437         \$         424.859         \$         192.471         \$           6         \$         212,834         \$         26,008         \$         68,453         \$         39,179         \$           6         \$         212,834         \$         26,008         \$         68,453         \$         39,179         \$           6         \$         212,834         \$         26,008         \$         68,453         \$         39,179         \$           6         \$         212,834         \$         26,008         \$         68,453         \$         39,179         \$