



SENIOR WATER/WASTEWATER MAINTENANCE WORKER

Job Details

Job Location: City of Holbrook, AZ	Position Type: Full Time
Education Level: High School Diploma or equivalent	Salary Range: \$42,283-\$59,237
Job Shift: Day	Travel Percentage: Negligible
	Job Category: Water/Wastewater

Description

Job Summary

The Senior Water/Wastewater Maintenance Worker is responsible for overseeing and participating in the maintenance, repair, and operation of the City's water and wastewater systems. This position ensures the efficient and effective functioning of water distribution and wastewater collection systems, adhering to all regulatory standards and safety protocols.

Essential Job Functions

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Essential functions, as defined under the Americans with Disabilities Act, may include any of the following representative duties, knowledge, and skills. This is not a comprehensive listing of all functions and duties performed by incumbents of this class; employees may be assigned duties which are not listed below; reasonable accommodations will be made as required. The job description does not constitute an employment agreement and is subject to change at any time by the employer. Essential duties and responsibilities may include, but are not limited to the following:

- Lead and supervise a team of water/wastewater crew members in daily operations.
- Perform routine inspections, maintenance, and repairs on water and wastewater infrastructure, including pipelines, pumps, valves, and treatment facilities.



- Monitor system performance and identify areas for improvement or necessary repairs.
- Ensure compliance with local, state, and federal regulations related to water and wastewater management.
- Respond to emergency situations, such as leaks or system failures, and coordinate appropriate response actions.
- Maintain accurate records of maintenance activities, system performance, and regulatory compliance.
- Train and mentor junior crew members, providing guidance and support in technical tasks and safety procedures.
- Collaborate with other departments and agencies to ensure integrated and efficient service delivery.
- Participate in the development and implementation of operational policies and procedures.

Supervisory Responsibility

- Receives directions from the Water/Wastewater Supervisor.
- Exercises direct supervision over assigned staff.

Other Duties

- Performs other related work as required.

Knowledge

- In-depth understanding of water and wastewater treatment processes and technologies.
- Knowledge of environmental regulations and compliance requirements.
- Familiarity with safety protocols and best practices in water/wastewater management.
- Proficiency in using diagnostic tools and equipment for system analysis and troubleshooting.
- Environmental consequences and constraints related to water/wastewater.
- Principles of supervision, training and performance evaluation.
- Recent developments, current literature and information related to water/wastewater operations.
- Occupational hazards and standard safety precautions necessary in the work.
- Pertinent Federal, State and local laws, codes and regulations.



Qualifications

Required Education and Certifications

- High school diploma or equivalent; additional technical training.
- Minimum of 5 years of experience in water/wastewater operations, with at least 2 years in a supervisory role.
- Strong knowledge of water distribution and wastewater collection systems, including maintenance and repair techniques.
- Familiarity with regulatory requirements and safety standards in water/wastewater management.
- Excellent leadership and communication skills, with the ability to effectively manage a team.
- Proficiency in using relevant tools, equipment, and software for system monitoring and maintenance.
- Ability to respond to emergency situations and work in various weather conditions.
- Valid driver's license with a clean driving record.

License or Certificate

- Possession of a valid Arizona Class B commercial driver's license.
- Possession of minimum Collections and Distributions I and II certifications and the ability to obtain or have obtained III and IV certifications.

Position Type/Expected Hours of Work

- This is a full-time position.
- On call and emergency situations may arise.

Special Requirements

- Adapt to unique and changing situations.
- Per City of Holbrook Residency Requirements Policy, employee must reside in Holbrook.



Physical Demands

- This position involves both indoor and outdoor work environments, with exposure to varying weather conditions.
- Physical demands include lifting, bending, and operating heavy equipment.
- Availability for on-call duties and emergency response as needed.

Unusual Demands

- Worker is required to participate and provide assistance during call backs, standbys, emergencies, or on call duty, as necessary.
- Subject to work hazards and unpleasant conditions, occasional exposure to inclement weather, may be required to occasionally work beyond normally scheduled work hours, weekends and holidays.

Other Duties

- Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job.
- Duties, responsibilities and activities may change at any time with or without notice.

This position is a “safety-sensitive” position and will be subject to random drug and alcohol testing.

The City of Holbrook is an Equal Opportunity Employer

Application Process: Interested candidates should submit a resume and cover letter detailing their qualifications and experience to the City of Holbrook Human Resources Department along with their application. They can be sent via email to mhatch@holbrookaz.gov or delivered in person to City Hall at 465 N 1st Ave., Holbrook, AZ 86025.