Police Cadet Salary \$40585.00 - \$56858.00 Annually Location: Holbrook, AZ Job Type: Full-Time with Benefits Department: Police

## Summary

Under basic supervision, the Police Cadet attends Arizona Peace Officer Standards and Training (POST) Board basic training academy to obtain Arizona Peace Officer Certification. This position is a tentative "At-Will" appointment and subject to a probationary period of twelve (12) months from the date of hire. Upon successful completion of a probationary period, a non-management employee shall be granted regular status in the classification in which the probationary period is served.

## **Essential Functions**

Essential functions, as defined under the Americans with Disabilities Act, may include any of the following representative duties, knowledge, and skills. This list is ILLUSTRATIVE ONLY and is not a comprehensive listing of all functions and duties performed by incumbents of this class. Employees are required to be in attendance and prepared to begin work at their assigned work location on the specified days and hours. Factors such as regular attendance at the job are not routinely listed in job descriptions but are an essential function. Essential duties and responsibilities may include, but are not limited to, the following:

Attends classroom training sessions and takes notes required to obtain State Peace Officer Certification. Completes written, oral, and skills proficiency examinations for a wide variety of required Peace Officer skills and knowledge and maintains required levels of proficiency.

Participates in physical conditioning training and testing and maintains required levels of physical fitness.

Adheres to AZ POST academy rules and regulations.

**Minimum Qualifications** 

High school diploma or GED equivalent AND must be (21) years of age. Must successfully pass a comprehensive background investigation including a polygraph.

Physical Demands/Working Environment

Work is performed in a classroom environment and in the field for training exercises.

Must meet the minimum POST standards for medical examinations and physical ability.